

Medium Term Plan of Action for Diversity and Inclusion Group (DAIG) for 2023/2024 Academic Year

Task to be completed	How do we know task is being met?	Date to be completed
Main Target - Black Voices Week planning	Black Voices Week to continue this year, with Luke Faith coordinating efforts. Topics: Languages and 'Black British Firsts'. MS and DAIG to research Languages; LF to research 'Black British Firsts'. LF looking into purchasing Anansi puppet show to start week; school to participate in 'Great Big Live Assembly' on October 10 th as prelude to BVW on w/c 16 th October.	End of Autumn Term 1 – Successfully Completed!
Main Target - Refresh calendar with recurring events	<p>List was created last year, which was then successfully integrated into our school Google Calendar and 'dates for the diary' section of the school website. DAIG members to collaborate and approve a calendar of significant religious / cultural events.</p> <p>Updated version to be produced by end of Autumn Term 2, covering the period December 2023 – November 2024 (wherever possible), with Luke Faith to personally integrate all dates into the school Google Calendar / Dates For The Diary.</p> <p>Once this has been implemented, word to be sent out via ParentMail encouraging those familiar with listed events to volunteer their services to educate others – specific roles to be discussed with the DAIG on a case-by-case basis.</p>	End of Autumn Term 2
Main Target - Have more country / region-themed lunches	<p>Lunar New Year lunch very successful last Year</p> <p>DAIG to work with parents / carers at school to collaborate with Jessie on future lunch ideas related to religious / cultural events, creating a rough 'road map' for the period encompassing February 2024 – January 2025 (wherever possible). Aim for one themed lunch per half term, with Lunar New Year starting things off at the end of Spring Term 1.</p>	End of Spring Term 1

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Main Target - Continue unconscious bias training	Kat Francois (school sex and relationship specialist) to work with parents / carers on this. Eve from Black Books Matter to deliver to governors; further staff training to be worked on by Yasmin Bill (RHE Coordinator), Luke Faith and Michael Schumm, with aim of delivering no later than at the beginning of the 2024/2025 academic year.	End of Spring Term 2
Main Target – Explore supplementary curriculums (e.g. H&F resources; The Black Curriculum etc)	Luke Faith to lead working party within DAIG to investigate lesson plans and resources and explore possibility / plausibility of integrating aspects of it into St Stephen’s Primary National Curriculum for the 2024/2025 academic year.	End of Summer Term 1
Main Target - World Explorers’ Day	Michael Schumm to take lead with a ‘Mobile Cultural Heritage Museum’ day, liaising with the DAIG. Investigate links with Art Workers Guild; Queensguild Tabletop Museum.	End of Summer Term 2

Supplementary Targets:

- 1. RE Religion Map (Proposed Autumn 1): DAIG to review proposed RE Religion World Map, with changes being made where deemed necessary. TARGET MET AUTUMN TERM 1**
- 2. Language Workshops (Proposed Autumn 1): DAIG to work on links with centres (incl. Nubian Centre in White City) to encourage language learning; DAIG to work on registers for teachers where they are taken in different languages weekly.**
- 3. Magic Cat Publishing – Investigate stories representing diversity and representation (Proposed Autumn 1)**