

Task to be completed	How do we know task is being met?	Date to be completed
Create a calendar with recurring events	<p>Michael Schumm has distributed a sample calendar of dates to the diversity and inclusion group (DAIG.)</p> <p>Group members to collaborate on a definitive, DAIG-approved list.</p> <p>Once approved, list to be forwarded onto Luke Faith (chair of DAIG,) who will then arrange to have it integrated into our school Google Calendar and 'dates for the diary' section of the school website.</p> <p>Once approved, word to be sent out via ParentMail encouraging those familiar with listed events to volunteer their services to educate others – specific roles to be discussed with the DAIG on a case-by-case basis.</p>	Spring 1 2023
H&F Lesson Plans	Luke Faith to investigate lesson plans and resources and explore possibility / plausibility of integrating aspects of it into the Primary National Curriculum.	Spring 1 2023
Art Curriculum	<p>Continued development under the guidance of the DAIG and Beth Allen (Art and DT Coordinator.)</p> <p>Explore cross-curricular links, e.g. use of Islamicate Art and Benin fractals to mathematics.</p>	Spring 2 2023
Dance	Michael Schumm to investigate, with incorporation into special school days.	Spring 2 2023
Increase excursion trips that embrace diversity	Luke Faith to investigate, seeing if any trips with existing curriculum links exist and if so, brokering them with class teachers. If not, and they are more generalised, still see how they can be incorporated into our trip schedule.	Spring 2 2023
Encourage greater awareness / sensitivities	<p>Particular focus to be made with regards to RE curriculum, but also in general terms. Frankie Hall (RHE Coordinator) and Alex Perry (RE Coordinator) to collaborate on bringing in visitors with lived experiences of topics / regions / countries taught at St Stephen's.</p> <p>Luke Faith to work way through entire curriculum, creating a list of possible links that could be explored. Will consult the DAIG before sending out a ParentMail to parents / carers looking for volunteers.</p>	Spring 1 2023

Establish more connections and visits within the Shepherd's Bush community	'Did You Know' board idea to be investigated and implemented by Luke Faith.	Spring 2 2023
More exposure to hearing and writing different languages	Related to 'Encourage greater awareness / sensitivities' ParentMail that will be sent out – parent / carer volunteers sought. DAIG to advise on list of languages we would like the children to work with.	Summer 1 2023
Continue 'Cracking Careers'	Frankie Hall (RHE Coordinator) to collaborate with DAIG on identifying suitable candidates to highlight; Sanne van den Bergh from DAIG to work closely with Frankie in doing this.	Autumn 2 2022
Have more country / region-themed lunches	DAIG to work with parents / carers at school to collaborate with Cookie on future lunch ideas. Continue the idea of themed day-related special lunches (e.g. Hispanic Day, Lunar New Year etc.)	With Immediate Effect
Music	Michael Schumm to collaborate with Rachel Clark (music teacher / coordinator) to investigate current curriculum and see if it can be diversified further.	Autumn 2 2022
World Explorers' Day	Michael Schumm to take lead with a Silk Road-themed day.	Summer 1 2023
More affordable family school trips	Michael Schumm to investigate.	Spring 1 2023
More affordable school photographs	Michael Schumm to investigate.	Spring 1 2023
Continue buying diverse books for the library	Project to continue under watch of Lia Pereira (school librarian) with advice offered by DAIG. Collaboration with Nisa Local for funding to continue. ParentMail message to go out asking parents / carers to lean on their own shared experiences to provide us with lists of suggested texts, using previous parents' suggested book list as an exemplar.	With Immediate Effect
Continue unconscious bias training	Kat Francois (school sex and relationship specialist) to work with parents / carers on this. Eve from Black Books Matter to deliver to governors; further staff training to be worked on by Frankie Hall, Luke Faith and Michael Schumm.	With Immediate Effect
Black Voices Week planning	Black Voices Week to continue this year, with Luke Faith coordinating efforts to showcase poets.	With Immediate Effect