

Notes from diversity meeting July 2021

- Gathering recommendations for unconscious bias and other staff training around diversity - staff training currently booked with Show Racism the Red Card. School will look into the possibility of parent workshops in the same area.
- Encouragement of discussion around diversity of different kinds – family, ethnicities, economic etc
- A greater coverage of cultural Islam – art, history, maths as well as RE.
- Celebration of motherhood within women’s roles and experiences. Avoidance of tokenism or ‘othering’ the female experience.
- Representation of diversity within school staff.
- Ensuring representations used in school resources and displays are not reinforcing stereotypes and reflect diversity.
- Continue and develop program of study on unsung heroes.
- A focus on encouraging visitors and inspirational figures from diverse backgrounds to share their experiences with the children (Imperial College; alumni; secondary school connections; experiences; achievements; careers etc)
- Gathering of stories from families in our community to represent waves of successful immigration as part of Tribes of Britain topic in Year 6.
- The balance of ‘calling out’ of prejudice with education and empathy rather than alienation.
- Discussions, role play, hot seating and freeze frame to help equip children to handle incidents of prejudice in different circumstances.
- Thinking about the wider social issues that are present in and around our community and how the children can be educated and involved in assistance for those in need.